

HIPAA Notice of Privacy Practices

The original effective date of this notice was April 14, 2003. This notice was most recently revised in August 2026.

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

Information about your health and health benefits is private. The law says we must keep this kind of information, called PHI, safe for our members. That means if you're a member right now or if you used to be, your information is safe.

We get information about you from state agencies for Medicaid and the Children's Health Insurance Program after you become eligible and sign up for our health plan. We also get it from your doctors, clinics, labs and hospitals so we can OK and pay for your healthcare.

Federal law says we must tell you what we have to do to protect PHI that's told to us on the phone, written on paper, or saved on a computer. We also have to tell you how we keep it safe. To protect PHI that is:

- On paper, we:
 - Lock our offices and files
 - Destroy paper with health information so others can't get it
- Saved on a computer, we:
 - Use passwords so only the right people can get in
 - Use special programs to watch our systems
- Used or shared by people who work for us, doctors, or the state, we:
 - Make rules for keeping information safe (called policies and procedures)
 - Teach people who work for us to follow the rules

When is it OK for us to use and share your PHI?

We can share your PHI with your family or a person you choose who helps with or pays for your healthcare if you tell us it's OK. Sometimes, we can use and share it **without** your OK:

- **For your medical care (treatment)**
 - To help doctors, hospitals and others get you the care you need
- **For payment reasons**
 - To share information with the doctors, clinics and others who bill us for your care
 - When we say we'll pay for healthcare or services before you get them
 - To support you and help you get available benefits
- **For healthcare business reasons (operations)**
 - To help with audits, fraud and abuse prevention programs, planning and everyday work
 - To find ways to make our programs better

We may get your PHI from different sources, and we may give your PHI to health information exchanges for payment, healthcare operations and treatment. If you don't want this, please visit www.multihealth-vital.com for more information.

- **For public health reasons**

- To help public health officials keep people from getting sick or hurt

- **With others who help with or pay for your care**

- With your family or a person, you choose who helps with or pays for your healthcare, if you tell us it's OK
- With someone who helps with or pays for your healthcare, if you can't speak for yourself and it's best for you

We must get your OK in writing before we use or share your PHI for all but your care, payment, everyday business, research or other things listed below. We have to get your written OK before we share psychotherapy notes from your doctor about you. We also would need your written OK if we were going to sell your PHI or to use or share it for marketing.

You may tell us in writing that you want to take back your written OK. We can't take back what we used or shared when we had your OK. But we will stop using or sharing your PHI in the future.

Other ways we can — or the law says we have to — use your PHI:

- To help the police and other people who make sure others follow laws
- To report abuse and neglect
- To answer legal documents, like court orders
- To give information to health oversight agencies for things like audits or exams
- To help coroners, medical examiners or funeral directors find out your name and cause of death
- To help when you've asked to give your body parts to science
- For research
- To keep you or others from getting sick or badly hurt
- To help people who work for the government with certain jobs, such as helping veterans with benefits
- To give information to workers' compensation if you get sick or hurt at work
- To respond to the Secretary of Human and Health Services for HIPAA rules compliance and enforcement purposes.

What are your rights?

- You can ask to look at your PHI and get a copy of it. We will have 30 days to send it to you. If we need more time, we have to let you know. We don't have your whole medical record, though. **If you want a copy of your whole medical record, ask your doctor or health clinic.**
- You can ask us to change the medical record we have for you if you think something is wrong or missing.

We will have 60 days to send it to you. If we need more time, we have to let you know.

- Sometimes, you can ask us not to share your PHI. But we don't have to agree to your request.
- You can ask us to send PHI to a different address than the one we have for you or in some other way. We can do this if sending it to the address we have for you may put you in danger.
- You can ask us to tell you all the times over the past six years we've shared your PHI with someone else. This won't list the times we've shared it because of healthcare, payment, everyday healthcare business or some other reasons we didn't list here. We will have 60 days to send it to you. If we need more time, we have to let you know.
- You can ask for a paper copy of this notice at any time, even if you asked for this one by email.
- If you pay the whole bill for a service, you can ask your doctor not to share the information about that service with us.

What do we have to do?

- The law says we must keep your PHI private except as we've said in this notice.
- We must tell you what the law says we have to do about privacy.
- We must do what we say we'll do in this notice.
- We must send your PHI to some other address or in a way other than regular mail if you ask for reasons that make sense, like if you're in danger.
- We must tell you if we have to share your PHI after you've asked us not to.
- If state laws say we have to do more than what we've said here, we'll follow those laws.
- We have to let you know if we think your PHI has been breached.

Other laws

HIPAA is a privacy rule that helps protect your personal health information. But sometimes, there are other rules that offer even more protection for your privacy. When that happens, we need to follow those rules too, not just HIPAA.

For example, there are special laws about information related to Substance Use Disorder (SUD), which is when someone has issues with drugs or alcohol. When we work with this kind of information, we have to be very careful and follow the special rules. If you got treatment from a health care provider or program that must follow a federal privacy law called 42 C.F.R. Part 2, your substance use disorder treatment records get extra protection. We can use and share SUD information for things like treatment, payment, and running health care services.

You have the right to say "yes" or "no" to how this information is shared in certain situations. If you ever change your mind, you can write to us and take back your permission.

But these Part 2 records (or someone talking about what is in them) cannot be used or shared in a case or hearing against you—like in a civil, criminal, administrative, or law-making (legislative) proceeding—unless:

- You give written permission, or
- The Plan gets a court order, plus a subpoena or other legal requirement, and you (or the person/organization holding your records) are told about it and given a chance to respond.

Contacting you

We, along with our affiliates and/or vendors, may call or text you using an automatic telephone dialing system and/or an artificial voice. We only do this in line with the Telephone Consumer Protection Act (TCPA). The calls may be to let you know about treatment options or other health-related benefits and services. If you do not want to be reached by phone, just let the caller know, and we won't contact you in this way anymore. Or you may call 844-203-3796 to add your phone number to our Do Not Call list.

What if you have questions?

If you have questions about our privacy rules or want to use your rights, please call Member Services at **1-800-537-7697**. If you're deaf or hard of hearing, call **TTY 711**.

To see more information

To read more information about how we collect and use your information, your privacy rights, and details about other state and federal privacy laws, please visit our Privacy web page at <https://www.mmm.multihealth-vital.com>.

What if you have a complaint?

We're here to help. If you feel your PHI hasn't been kept safe, you may call Member Services or contact the Department of Health and Human Services. Nothing bad will happen to you if you complain.

Write to or call the Department of Health and Human Services:

Office for Civil Rights

U.S. Department of Health and Human Services Region II-NJ, NY, PR &VI

26 Federal Plaza-Suite 3313

New York, NY 10278

Call: 1-800-368-1019 (toll free), 212-264-3313 (TDD)

We reserve the right to change this Health Insurance Portability and Accountability Act (HIPAA) notice and the ways we keep your PHI safe. If that happens, we'll tell you about the changes in a newsletter. We'll also post them on the web at www.multihealth-vital.com.

Race, ethnicity, language, sexual orientation and gender identity

We may collect, infer, receive, and/or maintain race, ethnicity, language, disability status, sexual orientation and gender identity information about you. We protect this information as described in this notice.

We use this information to:

- Make sure you get the care you need
- Create programs to improve health outcomes
- Create and send health education information
- Let doctors know about your language needs
- Provide interpretation and translation services

We do **not** use this information to:

- Issue health insurance
- Decide how much to charge for services
- Determine benefits
- Share with unapproved users

Your personal information

We may ask for, use and share personal information (PI) as we talked about in this notice. Your PI is not public and tells us who you are. It's often taken for insurance reasons. PI can include different things like website usernames and passwords that you use, bank account numbers, and your job history. Your PI may be the same as PHI if it relates to your healthcare or your health plan. We protect your PI and your PHI as we talked about in this notice.

- We may use your PI to make decisions about your:
 - Health
 - Habits
 - Hobbies
- We may get PI about you from other people or groups like:
 - Doctors
 - Hospitals
 - Other insurance companies
- We may share PI with people or groups outside of our company without your OK in some cases.
- We'll let you know before we do anything where we have to give you a chance to say no.
- We'll tell you how to let us know if you don't want us to use or share your PI.
- You have the right to see and change your PI.
- We make sure your PI is kept safe.

This information is available for free in other languages. Please contact our Member Services number at 1-844-336-3331 (Toll Free), 787-523-2653 (Metro Area), 787-999-4411 (TTY), Monday through Friday, from 7:00 a.m. to 7:00 p.m.

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